

INTENTIONAL COMMUNICATION CONSULTANTS

PATHWAYS TO VALUES BASED LEADERSHIP

“Executives who fail to develop self-awareness risk falling into an emotionally deadening routine that threatens their true selves. Indeed a reluctance to explore your inner landscape not only weakens your own motivation but can also corrode your ability to inspire others.”

Harvard Business Review

- **Are you managing your staff without looking for the underlying emotions at work in their lives?**
- **Do you know that countless studies show that the greatest risk to retention is dissatisfaction with managers – not companies?**
- **Do your values and philosophy of leadership match your colleague’s perception of what it is like *to work with or for you*?**
- Leaders, seasoned or emerging, who develop the transformation skills of self-reflection, deep listening and open and honest feedback will lead the organizations of the future.
- The visions of these leaders transcend self-interest, yet use the understanding of self to guide people with purpose, authenticity and integrity. They live their values and that is how they are perceived.
- This unique program combines our experience and research in the areas of: emotional intelligence, NLP (Neuro - Linguistic Programming), and cultural transformation into a single dynamic approach focusing on the human aspects of leading change in your organization.

Modules

1. **Defining Values Based Leadership**
2. **Leader’s Mindsets** - Using the *Mindset Process Model*
3. **How Leaders Drive Culture** - Understanding and implementing the practices that frame cultural change
4. **Values & Beliefs** - How your beliefs shape the climate and impact your interactions
5. **Leading with Emotional Intelligence** – Building an emotionally intelligent workplace
6. **Conflict & Opportunity** – Are you using conflict to build understanding and promote trust?
7. **Modeling Communication** – Through the use of listening, body language and assertive communication skills leaders “model” who they are and what they really believe

Program Format & Audience

- This program can be tailored to reach senior, middle level or emerging leaders.
- This program can be delivered in 1 – 3 day formats with follow up sessions.

PARTICIPANTS TAKE AWAY

- **Heightened mental and emotional “self-mastery” abilities that contribute to creating a “Leader’s Mindset”**
- **A new level of awareness and definition of personal accountability**
- **A greater ability to develop and maintain healthy levels of trust**
- **Enhanced skills in managing expectations, establishing boundaries and delegating wisely**
- **New skills to enable leaders to use emotional intelligence as a resource to build stronger interpersonal relationships and inspire others**
- **A working blueprint for the behavioral practices that drive positive cultural change**

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